



Middle School Teacher

California Collegiate Charter School is seeking smart, passionate educators to join our team. We are a free, open enrollment, college preparatory public charter school serving the students of South Los Angeles.

Our Mission: Through rigorous academics and character development, California Collegiate Charter School prepares 6th through 12th grade students to succeed within the college of their choice and to be positive, engaged members of their communities.

Our vision for success is built on seven core beliefs:

1. Literacy provides the foundation for all learning.
2. Academic rigor lifts all boats.
3. Extended time, frequent assessments, and targeted interventions ensure all students succeed.
4. High quality teaching drives student learning.
5. Character development is essential to academic success.
6. Students thrive within structure and high expectations.
7. Families are our partners.

Imagine teaching at a school where everyone in the building is on the same page, holding students to a relentlessly high bar of academic and behavioral expectations. We are looking for teachers who know that holding high expectations and relentlessly pushing students to reach them is a profound form of love. We are looking for teachers who aren't afraid to be strict—teachers who know the finish line is college graduation and are in it for the long haul.

Join our team and help build the future.

Job Overview

- Maintain high expectations for students' academic achievement and conduct
- Plan, implement, and execute engaging and rigorous units and daily standards-based lessons to ensure that all students master the required content
- Develop and administer a variety of formal and informal assessments to measure students' growth and mastery and to evaluate and refine instruction
- Model and teach our PRICE of Success values: Perseverance & Purpose, Responsibility & Respect, Integrity & Initiative, Curiosity & Community, and Empathy & Excellence
- Reinforce school-wide rules and expectations
- Implement warm-strict classroom management techniques
- Collaborate closely with fellow teachers and other staff members
- Differentiate instruction effectively to meet the individual needs of students
- Identify students who are academically at risk and initiate effective intervention strategies
- Maintain and enrich subject matter expertise
- Participate actively in professional development
- Communicate frequently with parents
- Build strong relationships with students, staff, and families
- Perform other duties as assigned



Qualifications and Desired Characteristics

- Possession of a valid intern, preliminary, or clear single or multiple subject credential or other credential authorizing service as a teacher issued by the California Commission on Teacher Credentialing
- Bachelor's degree
- Bilingual in Spanish highly desirable
- Demonstrated success working with students in traditionally underserved communities
- Strong belief that all students can succeed
- Critical thinker and problem-solver
- Collaborative team player
- Willingness to engage in frequent dialogue and to be self-reflective with regard to teaching practices
- Commitment to analyzing student data to push student achievement forward
- Ability to work with a variety of learning abilities and differentiate for those students with special needs and English Learners
- Successful classroom manager who firmly believes that a structured environment and high behavioral expectations for all students lead to student achievement

Salary & Benefits

We offer a competitive salary that exceeds LAUSD's pay scale by approximately 15%, depending on experience and qualifications.

Commitment to Diversity

California Collegiate is actively seeking to build a diverse and experienced team of educators. We do not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin. We are an equal opportunity employer.

To apply, send your resume and cover letter to [hiring@cacollegiate.org](mailto: hiring@cacollegiate.org).